

Dear JRG Partners:

As an accomplished, high-integrity manufacturing executive with proven leadership experience across plant operations, advanced manufacturing engineering, quality, and service engineering, I'm interested in speaking with you about your current and future assignments.

Accustomed to leading and developing teams cross-functionally in today's complex, globally competitive environment, my focus is to seek a Director / GM / VP level leadership position. My diverse, results-oriented leadership experience spans multiple business functions within a \$5B international manufacturing icon that has developed my more strategic, end-to-end perspective of manufacturing. It will enable me to bring dynamic leadership, relentless commitment, strong technical expertise balanced with excellent communication skills, and financial acumen to your client's company. To illustrate:

- My manufacturing operations experience includes both Area Manager and Director of Operations roles at a powertrain plant with 800+ employees generating equivalent to over \$500M in annual revenue. Delivered best-in-class safety and quality metrics in part with an industry-leading Continuous Improvement System.
- As Director, Corporate Quality at Harley-Davidson, I restructured the quality organization and delivered 54% improvement in 1-year motorcycle warranty over a 4-year period; 33% reduction in associated warranty cost per unit.
- I have 8 years in Advanced Manufacturing leading strategic process-planning, capital procurement, and launching new model products at both domestic and international manufacturing plants. The role culminated with me leading a \$300M business case to build a new plant in Thailand in support of the company's long-term strategic growth plan. The highly complex, international project leveraged ASEAN Free Trade Agreements and Thailand Board of Investment (BOI) incentives to achieve the target product cost structure and deliver the return on investment.

I'm ready for the next challenge in my career and seeking to make a connection with a company where I can share my expertise, develop their manufacturing team, and help them grow their profitability. I am open to relocation within the greater Midwest, Southeast, or Mountain West regions of the United States and can be available at your convenience for an introductory call.

Sincerely,

Eric Rhodes